Sr PC Svcs Consit

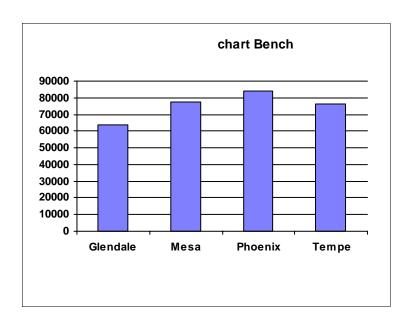
Department: IT

2206 *Grade:* 41 \$56,439 \$76,256

City	Job Title	Minimum	Maximum
Phoenix	Sr User Technology Specialist	\$56,326	\$84,115
Mesa	IT Engineer I	\$57,387	\$77,522
Glendale	Help Desk Support Specialist	\$40,006	\$64,009

75th Percentile* = \$80,819

Median Max = \$77,522



Recommendation: Range 45 (\$62,290 - \$84,102), due to market.

July 1, 2006

^{*}The 75th percentile is computed by averaging the median maximum and the highest paid maximum in the market.